

## **Menu of Benefits**

- ✓ 28 Days Annual Leave + UK Bank Holidays
  - Accrued 2 days per month + 1 additional day per quarter
- ✓ Health Cash Plan
  - Refund to a given value on healthcare bills including dental, optical and health & wellbeing treatments following your successful probation
- ✓ Group Pension Plan
  - You will be automatically enrolled onto the workplace pension scheme after successful completion of your probation at 1% with the option to go to 3%, you will be given the option to opt out if you wish to.
- ✓ Life Cover
  - 2 x annual basic salary to a named beneficiary in the event of your death in service
- ✓ Income Protection Plan
  - 75% of salary paid if you are absent from work through illness or disability for more than 26 weeks
- ✓ Share Option Scheme
- ✓ Childcare Vouchers
  - Childcare vouchers are non-taxable and NI exempt which can save you money each year. You are eligible to join the scheme following your successful probation.
- ✓ Training
  - Investment in training to develop you professionally and personally and keep your qualifications up to date
- ✓ Annual Pay Review process with discretionary bonus
  - Based on company and individual performance

**“Best in class benefits for best in class people”**